The Bainbridge Township Board of Trustees met in regular session at the Bainbridge Town Hall on March 16, 2009. Those present were trustees Mr. Matthew J.D. Lynch, Mr. Jeffrey S. Markley, and Ms. Linda W. White and Fiscal Officer Mrs. Cherianne H. Measures. Mr. Lynch presided and called the meeting to order at 7:00 P.M.

## MEDICAL INSURANCE BENEFITS

### Herbruck Alder - Jim Kamer

Mr. Kamer, from Herbruck Alder, presented the trustees with the healthcare options available to the township's full-time employees. The current plan that the township carries is one of the richest plans available which equates to one of the most expensive plans. The plan premiums have gone up significantly since last year. In order to maintain the same coverage, the cost to the township would increase by 45%. Last year's plan cost \$482,212. The renewal rate for the same plan is now \$614,682.

could benefit The trustees change levels and/or contribution levels in order to save costs. Mr. Kamer recommended that the township participate in a wellness program regardless of which healthcare plan they choose. This will reduce medical expenses, sick time and other related expenses in the long run.

Another option for the township would be to participate in a High Deductible Health Plan with a Health Savings Account. Mr. Kamer's recommendation would be to switch to United Healthcare's plan with a \$2,650/\$5,300 deductible and contribute \$1,900/\$3,800 to an HSA for each employee. This would reduce the total cost to the township to \$566,736...a savings of \$47,946. This plan would be beneficial to both the employees and the township.

After much discussion, the trustees asked Mr. Kamer to come back next week after they have had a chance to review the multitude of information.

### TRUSTEES CORNER

Ms. White stated that she had been questioning the electric bills and gas bills for the Bainbridge School for the last few months. Upon looking into the charges, Mr. Shane Wrench discovered that The Cleveland Illuminating Company had overcharged the Township by \$1,525.45 due to estimated billing. Mr. Wrench is now researching the gas utility charges for the same building. Mr. Markley reminded the board that the Geauga County Commissioners will be holding a public hearing regarding the Kenston Lakes Dam project in Bainbridge Township on March 24, 2009. Mr. Markley also brought up the Federal Grant for the Kenston Lakes Dam remedy and the Township's matching funds. The trustees were in general agreement to spend up to \$120,000 to remedy the situation.

The trustees were in general agreement to send the contract between Bainbridge Township and the Chagrin River Watershed Partners regarding their scope of work for the Kenston Lakes Dam project, with changes, to the Geauga County Prosecutor's Office for evaluation.

Mr. Markley confirmed the meeting for Monday, March 30th. Mr. Markley will not be able to attend the March 30th meeting.

Mr. Markley stated that the JEDD issues should be reviewed and discussed at the next trustees meeting on March 23, 2009.

Mr. Lynch presented the trustees with the Twinsburg Reminderville JEDD contract to review before discussing the possible JEDD with McGill Properties and the city of Aurora.

Mr. Markley asked when and/or if the prosecutor's opinion regarding contributions can be made public. Mr. Lynch would like Bridey Matheney to come in for executive session on March 23, 2009 at 6:30.

### FIRE DEPARTMENT

Ms. White had questions for Chief Phan regarding the budget for the station renovations. The board needs clarification as to the amount of money currently in the Fire Department's budget for the building renovations and how much is still needed.

Mr. Markley would like the architects to provide estimates for each of the alternatives. Ms. White would like to have Chief Phan move forward. However the board is split on the viable options for the improvements. The board of trustees would like to find out the legal requirements in selecting an architect and determine if the Chief has the ability to choose the architect without a competitive bidding process.

The board of trustees would like the Fire Chief to bring in his preferred architects at the next board meeting on Monday, March 30, 2009.

The new Heavy Rescue/Pumper truck is estimated to cost \$600,000. Ms. White would like the cost of the new vehicle to come from the investment funds.

# LANDSCAPING BIDS

The board of trustees opened the sealed landscaping bids as follows. The bid results will be deferred to Property Superintendent Mr. Mitchell.

Howell Landscaping	Late Bid Not Accepted
DMS Landscaping	Bid Amount: \$32,265
	Alt. Bid #1: \$11,680
Vizmeg Landscape	Bid Amount: \$80,712
	Alt. Bid #1: \$18,514
	Alt. Bid #2: \$18,607
G & S Landscaping	Bid Amount: \$68,842
	Alt. Bid #1: \$10,290
PIRC Company	Bid Amount: \$79,511
	Alt. Bid #1: \$11,570
	Alt. Bid 2: \$28,296
JFD Landscapes	Bid Amount: \$67,401
	Alt. Bid #1: \$9,653.89
	Alt. Bid #2: \$35,847.49
Industrial Landscaping	Bid Amount: \$52,325
	Alt. Bid #1: \$6,900
	Alt. Bid #2: \$9,390
Always Green	Bid Amount: \$66,754
	Alt. Bid #1: \$8,380
	Alt. Bid #2: \$16,725
Signature Lawns &	
Landscaping	Bid Amount: \$66,749
Liberty Landscaping	Bid Amount: \$55,867
	Alt. Bid #1: \$12,800
	Alt. Bid #2: \$19,972
J & A Lawn Care	Bid Amount: \$71,691
	Alt. Bid #1: \$9,280
Diggins Landscaping	Bid Amount: \$72,148
	Alt. Bid #1: \$12,268

Mr. Lynch moved that we take a 5 minute break at 9:12 P.M. Meeting reconvened at 9:20 P.M.

#### FIRE DEPARTMENT

### OLD BUSINESS

### HVAC Unit Repair

Mr. Lynch acknowledged the approval of an emergency purchase order for Hann & Sons to repair a rooftop HVAC unit for \$1,072.37 from March 2, 2009 per the recommendation of the Fire Chief. (P.O. 062-09) (TR-2009-0091)

Mr. Markley seconded the acknowledgement passed unanimously.

### Garage Door Opener Replacement

Mr. Lynch acknowledged the approval of an emergency purchase order for Geauga Door for the replacement of the commercial door opener for the front bay door on the north side per the recommendation of the Fire Chief. Township Administrator Mr. Joyce approved the expenditure on February 27th after visiting the station. (P.O. 095-09) (TR-2009-0092)

Mr. Markley seconded the motion that passed unanimously.

### NEW BUSINESS

### Turn Out Gear for Explorers

Mr. Lynch made a motion to approve the purchase order request for two new sets of firefighting turn-out gear from Fox International in the amount of \$1,858.00 per the recommendation of the Fire Chief. (P.O. 067-09) (TR-2009-0093)

Mr. Markley seconded the motion that passed unanimously.

### TOWN HALL

### NEW BUSINESS

### County IT Communication Conjunction

Mr. Lynch made a motion to approve the township's participation in the Geauga County IT Partnership proposal to move forward to enhance the township's capabilities and reducing operating costs with the cooperation of the Township Administrator and the Geauga County IT departments. (TR-2009-0094)

Mr. Markley seconded the motion that passed unanimously.

### POLICE DEPARTMENT

### OLD BUSINESS

### Digital Radio Purchase

Mr. Lynch made a motion to approve the purchase order request for digital radios from Motorola, Inc. in the amount of \$134,804.60 per the recommendation of the Police Chief. (P.O. 070-09) (TR-2009-0095)

Ms. White seconded the motion that passed unanimously.

Ms. White made a motion to pay for the purchase of the digital radios for the Police Department from the investment funds and the money should be transferred from the investment funds to the Police department funds. (TR-2009-0096)

Mr. Lynch seconded the motion that passed unanimously.

Mr. Markley would like to review the spending criteria for the investment funds at the next meeting on March 23, 2009. Resident Steve Gratto questioned how the trustees decide which projects receive funding and stated that residents do not understand the process the board follows.

### NEW BUSINESS

# Legal Invoices for Collective Bargaining

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for general labor legal services in the amount of \$3,993.00. (P.O. 068-09) (TR-2009-0097)

Mr. Markley seconded the motion that passed unanimously.

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for general labor legal services in the amount of \$511.50. (P.O. 068-09) (TR-2009-0098)

Mr. Markley seconded the motion that passed unanimously.

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for OPBA Sergeants SERB charge legal services in the amount of \$1,155.00. (P.O. 068-09) (TR-2009-0099)

Mr. Markley seconded the motion that passed unanimously.

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for OPBA Dispatchers SERB charge legal services in the amount of \$2,904.00. (P.O. 068-09) (TR-2009-0100)

Mr. Markley seconded the motion that passed unanimously.

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for OPBA Sergeants SERB charge legal services in the amount of \$2,194.50. (P.O. 068-09) (TR-2009-0101)

Mr. Markley seconded the motion that passed unanimously.

Mr. Lynch made a motion to approve the invoice for Littler Mendelson for OPBA Dispatchers SERB charge legal services in the amount of \$2,013.00. (P.O. 068-09) (TR-2009-0102)

Mr. Markley seconded the motion that passed unanimously.

The board would like these costs trackable by each union.

### ROAD DEPARTMENT

### OLD BUSINESS

### Mailbox Reimbursement Policy

Mr. Lynch moved to adopt the revised Mailbox Reimbursement Policy per the recommendation of the Road Superintendent. (TR-2009-0103)

Mr. Markley seconded the motion that passed unanimously.

The new policy will be posted on the township website.

Note: The new Mailbox Reimbursement Policy is attached to and becomes a permanent part of these minutes.

### NEW BUSINESS

#### Auburn Pipe & Supply

Mr. Lynch made a motion to approve the purchase order request for Auburn Pipe and Supply for the purchase of pipe for driveways and crosspipes in the amount of \$5,000.00 per the recommendation of the Road Superintendent, Mr. Halko. (P.O. 066-09) (TR-2009-0104)

Ms. White seconded the motion that passed unanimously.

# Road Materials Bid Request

Mr. Markley made a motion to authorize the Fiscal Officer to advertise for the purchase of road materials for the coming year per the recommendation of the Road Superintendent, Mr. Halko. (TR-2009-0105)

Mr. Lynch seconded the motion that passed unanimously.

# CHECKS DATED MARCH 5, 2009 TO MARCH 10, 2009

The trustees examined the above checks and invoices for same, and Mr. Lynch moved that these checks for outstanding obligations be accepted for payment. (TR-2009-0106)

Ms. White seconded the motion that passed unanimously.

Note: A copy of said checks is attached to, and becomes a permanent part of, these minutes.

# MINUTES APPROVED

The trustees were in general agreement to approve the minutes from previous meetings of February 9, 2009, February 16, 2009 and February 23, 2009 as read.

Since there was no further business to come before this meeting of the Bainbridge Township Board of Trustees, the meeting was adjourned at 10:20 P.M.