

# RECORD OF PROCEEDINGS

Minutes of

Board of Trustees

Special Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Tuesday, August 04, 20 16

The Bainbridge Township Board of Trustees met in special session at the Bainbridge Town Hall on Thursday, August 04, 2016. Those present were trustees Mrs. Lorrie Benza, Mrs. Kristina O'Brien, and Fiscal Officer Mrs. Kathleen Staudenbaur. Mr. Jeff Markley was absent.

Mrs. Benza presided and called the meeting to order at 5:00 P.M.

Mrs. O'Brien made a motion to go into executive session for the purpose employment/appointment of township employees, per Ohio Revised Code Section 121.22(G)(1).

Mrs. Benza seconded the motion. Vote followed: Mrs. Benza, aye; Mrs. O'Brien, aye. Motion carried.

The trustees recessed their special meeting at 5:01 P.M. in order to go into executive session.

Mrs. Lou Ann Metz was invited into the executive session at 6:10 P.M. and left at 7:30 P.M.

The trustees returned from executive session, after discussing the employment/appointment of township employees, reconvening their special meeting at 7:37 P.M.

## WAGE ADJUSTMENTS

The trustees indicated they spent significant time reviewing department head input, required performance evaluations and work product that has been discussed publicly.

Mrs. O'Brien made a motion to adjust the Bainbridge Township salary schedule upwards by 1.7% effective the next pay period.

Mrs. Benza seconded the motion that passed unanimously.

The trustees then addressed wage adjustments for all non-collective bargaining employees in the township's employment.

Mrs. O'Brien made a motion to approve wage adjustments for employees of the Service Department as delineated below, effective the next pay period.

Mrs. Benza seconded the motion that passed unanimously.

Mr. James Stanek	Raise to \$81,009.11/year
Ms. Leighanna Cawrse	Raise to \$19.04/hour
Ms. Kathy Hurley	Raise to \$16.25/hour
Mr. John Brett	Raise to \$72,980.61/year
Mr. Tim Bloxson	Raise to \$67,568.00/year
Mr. Dave Mitchell	Bonus of \$500.00

Mr. Rob Saari	Raise to \$15.08/hour
Mr. Rob Dracr	Raise to \$12.67/hour
Mr. Ron Reytich	Raise to \$13.33/hour

Mrs. O'Brien made a motion to approve wage adjustments for employees of the General Township and Zoning Department as delineated below, effective the next pay period.

Mrs. Benza seconded the motion that passed unanimously.

Mrs. Linda Zimmerman	Raise to \$45,515.70/year
Mrs. Bobbie Nichols*	Bonus of \$500.00
Mrs. Terry Rose	Raise to \$42,000.00/year

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Mrs. Carolyn Diczhazy  
Mrs. Karen Endres

Raise to \$16.25/hour  
Raise to \$60,671.07/year

\*Required performance evaluation was not based on the applicable job description. The Fiscal Officer confirmed that the applicable job description was not considered, but declined an opportunity to revise.

Mrs. O'Brien made a motion to approve wage adjustments for employees of the Fire Department as delineated below, effective the next pay period.

Mrs. Benza seconded the motion that passed unanimously.

Mrs. Prudy MacKenzie  
Assistant Chief Wayne Burge

Raise to \$17.50/hour  
Bonus of \$1000

Mrs. O'Brien made a motion to approve wage adjustments for employees of the Police Department as delineated below, effective the next pay period.

Mrs. Benza seconded the motion that passed unanimously.

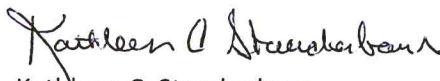
Chief Jon Bokovitz  
Mrs. Elaine Marconi  
Lt. Robert Weir

Raise to \$95,457.52/year  
Raise to \$45,515.70/year  
Raise to \$92,202.22/year

The trustees acknowledged that a few of the increases are beyond the established guidelines for wage scales in the township. They have made a commitment to adjust and revise the scales within the next few months.

Since there was no further business to come before this special meeting of the Bainbridge Township Board of Trustees, the meeting was adjourned at 7:45 P. M.

Respectfully Submitted,




Kathleen C. Staudenbaur  
Fiscal Officer, Bainbridge Township



9.15.16

Date

 **ABSTAIN**

9/17/16

Date



9.17.16

Date

Minutes Read: \_\_\_\_\_

Minutes Approved: \_\_\_\_\_