

Monday, March 21,

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The Bainbridge Township Board of Trustees met in Special session at the Bainbridge Town Hall on March 21, 2011. Those present were trustees Mrs. Lorrie Sass Benza, Mr. Jeffrey S. Markley, and Mr. Matthew J.D. Lynch and Fiscal Officer Mrs. Cherianne H. Measures. Mrs. Benza presided and called the meeting to order at 7:00 P.M.

### MINUTES

The minutes of the trustees' March 17<sup>th</sup>, 2011 special meeting were approved as submitted.

### TOWN HALL – OLD BUSINESS

#### Healthcare

Mr. Brian Feliciano, with Union Insurance Group, explained the annual net amounts to the township as well as the fact that the average utilization of Health Reimbursement Accounts is generally 25 – 30%. He went on to explain how the ancillary coverage – dental, life, and short term disability – have gone up slightly.

Mr. Lynch stated that Mr. Feliciano was here tonight to explain the results of manipulating the coverage in order to maintain last year's costs. However, with the correction in the premium rates and employee contributions, that has already been accomplished. The board was also advised by their legal counsel not to make such changes at this time.

Mrs. Benza asked Mr. Feliciano if there were any rate incentives such as smoker/non-smoker rates. Mr. Feliciano stated that there are such incentives available, but again nothing that we can take advantage of this year. Mr. Lynch asked to have such options in writing in order to discuss possibilities with future contracts.

Mr. Markley asked about the benefit of making the employee first payer. Mr. Feliciano stated that historically, it doesn't make a significant difference in the use of the plan.

Mr. Feliciano explained some of the potential plans that Medical Mutual may be unveiling in the near future, but at this point in time such plans do not exist with Medical Mutual. No further discussion related to this topic.

Mr. Lynch made a motion to accept the recommendation of the healthcare committee of the Medical Mutual of Ohio HRA Renewal with single deductible of \$2,500 and family deductible of \$5,000 with the township as first payer up to \$2,250 for single and \$4,500 for family.

Mrs. Benza seconded the motion that passed unanimously.

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PARKS/PROPERTIES – NEW BUSINESS

Employment of Public Employee

Mr. Markley made a motion to hire Mr. Peter Horn as a seasonal employee from May 1, 2011 through August 31, 2011 for up to 30 hours per week at a rate of \$8.00 per hour, per the recommendation of the Property Superintendent.

Mr. Lynch seconded the motion that passed unanimously.

PUBLIC COMMENT

Mr. Gil Meyers thanked Mrs. Benza and Mrs. Measures for working at the Bainbridge Civic Club Pancake Breakfast over the last few weekends. It is a wonderful event for the betterment of the community, and their help is noticed.

Since there was no further business to come before this meeting of the Bainbridge Township Board of Trustees, the meeting was adjourned at 7:40 P.M.

Respectfully Submitted,

Cherianne H. Measures,  
Fiscal Officer, Bainbridge Township

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Date

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Date

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Date

Minutes Read: \_\_\_\_\_

Minutes Approved: \_\_\_\_\_