

Wednesday, February 26,

14

The Bainbridge Township Board of Trustees met in special session at the Kenston High School in the Auburn-Bainbridge Room on February 26, 2014. Those present were Bainbridge Township Trustees Mrs. Lorrie Sass Benza, Mr. Christopher Horn, and Mr. Jeffrey S. Markley and Fiscal Officer Mrs. Cherianne H. Measures, Auburn Township Trustees Mr. P.J. Cavanagh, Mr. John Eberly, and Mr. Mike Troyan and Mr. Steve Farnsworth with Finding Leaders. Mr. Farnsworth presided and called the meeting to order at 6:34 P.M.

WORK SESSION

Mr. Farnsworth explained that his firm, Finding Leaders, has been hired to locate the next superintendent for the Kenston Local School district. The process was identified for the community leaders.

Mr. Farnsworth then asked the trustees to identify strengths of the district. Some of the strengths identified included the district's ranking within the state, good communication between the schools and the parents, financial stability, high community involvement, diversified opportunities, thorough planning, the success of Kenston graduates to advance their education by achieving college degrees.

The next request that was asked of the trustees was to identify important qualities and characteristics of the next leader. The consensus of the trustees included: a solid financial background, a visionary for energy savings, a background with similar demographics as well as an Ohio background. The next superintendent should understand that this is not an 8-hour job and the successful candidate should expect to be very visible and involved in the community, perhaps a resident and accessible to the residents. A good working relationship with community leaders, both elected officials and civic leaders, is extremely important.

Mr. Farnsworth then asked the trustees to identify weaknesses of the district. The main weakness identified was the lack of communication with residents without children in the district.

The trustees were then requested to identify threats to the future success of the district. The cuts in state funding was at the top of the list followed by open enrollment, issues with neighboring districts if the proposed consolidation of Berkshire and Newbury does not go through, the support of an aging community, shrinking enrollment and technological advances and awareness.

Lastly, Mr. Farnsworth asked the trustees to identify the opportunities that could attract the next leader of the Kenston Schools. The responses included the support of the community, the compensation package could be attractive to someone looking to move from a smaller district, the stability of the district in all areas, the centralized campus, civic involvement with the schools, and someone looking for a long-term position.

Mr. Farnsworth thanked the elected officials for attending this evening. The feedback has been very positive from all of the meetings held today. Although each group had their own nuances, the community as a whole has very similar characteristics and expectations of their superintendent. Mr. Farnsworth then asked for any additional comments or concerns with there being none.

Wednesday, February 26,

14

Since there was no further business to come before this meeting of the Bainbridge Township Board of Trustees, the meeting was adjourned at 7:19 P.M.

Respectfully Submitted,

Cherianne H. Measures,
Fiscal Officer, Bainbridge Township

Date

Date

Date

Minutes Read: _____

Minutes Approved: _____