

Tuesday, February 18,

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The Bainbridge Township Board of Trustees met in special session at the Bainbridge Town Hall on February 18, 2020. Those present were Trustees Mrs. Kristina O'Brien, Mr. Jeffrey Markley, and Mrs. Lorrie Benza and Fiscal Officer Janice Sugarman. Mrs. O'Brien presided and called the meeting to order at 10:03 A.M.

The Health Care Committee members in attendance were: Phil Anders, Chief John Bokovitz, Chuck Bolt, John Brett, Leighanna Cawrse, Lori Downs, Kurt Dreger, Karen Endres, AC Bill Lovell, Elaine Marconi, Greg Marous, Ted Seliga, Chris Smith, and Linda Zimmerman.

The purpose of this meeting was for a strategy session with the township's benefits provider on cost-saving suggestions for the future since the renewal with Medical Mutual came in higher than expected. Mr. Brian Feliciano of Oswald Companies presented to the Board of Trustees and the Health Care Committee the 12-month renewal option of a 15% increase. It was initially a 30.4% increase, but Oswald was able to negotiate down to 15%. He reminded everyone that the township had a two-year rate guarantee that will end April 1<sup>st</sup> with a one-month premium holiday.

Mr. Feliciano discussed three ways the township could save money:

- 1. Flip the \$250.00 deductible responsibility to the front end for employees
- 2. Spousal surcharge
- 3. Wellness Programs

The trustees are seriously considering option #1 at this point. They will need to make a decision this year for the change to take effect in 2021. The committee will discuss wellness programs with Oswald later this year.

The complete presentation is attached to and becomes a permanent part of these minutes. Mr. Feliciano left the meeting at 10:43 A.M.

Mrs. Benza reminded the Health Care Committee of their purpose of helping the trustees get the best possible benefits plan at the most cost effective component. She distributed the minutes from all of the Health Care Committee meetings since 2010. She then asked the members if they wanted to continue to be a committee, and if so, how often they would like to meet. After much discussion, it was determined that it will remain a committee and that Lt. Bob Weir would be the contact person to schedule future meetings. Mrs. Sugarman will share any information she receives from Oswald and will continue to schedule the renewal meetings. The committee will try to meet at least two times a year and more often if necessary.

Since there was no further business to come before this special meeting of the Bainbridge Township Board of Trustees, the meeting was adjourned at 11:32 A.M.

Respectfully Submitted,

Janice S. Sugarman,  
Fiscal Officer, Bainbridge Township

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Minutes Read: \_\_\_\_\_

Minutes Approved: \_\_\_\_\_